GROUP OVERVIEW

BOARD OF DIRECTORS

Board Committees

Nominating Committee

Audit Committee

R Remuneration Committee

- BR Board Risk Committee
- BS Board Safety Committee



DANNY TEOH, 66 Chairman Non-Executive and Non-Independent Director



Date of first appointment as a director: 1 October 2010

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2021): 11 years 3 months

Board Committee(s) served on: Nominating Committee (Member); Remuneration Committee (Member); Board Safety Committee (Member)

Academic & Professional Qualification(s): Associate member of the Institute of Chartered Accountants in England & Wales

Present Directorships (as at 1 January 2022): Listed companies Nil

Other principal directorships Nil

Major Appointments (other than directorships): Nil

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021):

JTC Corporation; Ascendas – Singbridge Pte. Ltd.; DBS Bank (China) Limited; Changi Airport Group (Singapore) Pte Ltd; DBS Group Holdings Ltd; DBS Bank Ltd; DBS Foundation Ltd; DBS Bank (Taiwan) Ltd; M1 Limited

Others:

Former Managing Partner, KPMG LLP, Singapore; Past member of KPMG's International Board and Council; Former Head of Audit and Risk Advisory Services and Head of Financial Services, KPMG LLP



LOH CHIN HUA, 60 Executive Director and Chief Executive Officer

BS

Date of first appointment as a director: 1 January 2014

Date of last re-election as a director: 23 April 2019

Length of service as a director (as at 31 December 2021): 8 years

Board Committee(s) served on:

Board Safety Committee (Member)

Academic & Professional Qualification(s): Bachelor in Property Administration, Auckland University; Presidential Key Executive MBA, Pepperdine University; CFA® charterholder

Present Directorships (as at 1 January 2022): Listed companies

Other principal directorships

Keppel Offshore & Marine Ltd (Chairman); Keppel Land Limited (Chairman); Keppel Infrastructure Holdings Pte. Ltd. (Chairman); Keppel Capital Holdings Pte. Ltd. (Chairman); Keppel Telecommunications & Transportation Ltd (Chairman); Keppel Care Foundation Limited; M1 Limited (Chairman)

Major Appointments (other than directorships):

National University of Singapore (Member of Board of Trustees); Singapore Economic Development Board (Board Member); EDB Investments Pte Ltd (Board Member)

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021):

Various fund companies under management of Alpha Investment Partners Limited; Various companies under Keppel Group of companies

Others: Nil



TILL VESTRING, 58 Non-Executive and Lead Independent Director

RN

Date of first appointment as a director: 16 February 2015

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2021): 6 years 11 months

Board Committee(s) served on: Remuneration Committee (Chairman); Nominating Committee (Member)

Academic & Professional Qualification(s):

Master of Economics, University of Bonn, Germany, Master of Business Administration, Haas School of Business, University of California, Berkeley

Present Directorships (as at 1 January 2022): Listed companies Inchcape plc

Other principal directorships

Leap Philanthrophy Ltd; Advanced Micro Foundry Pte. Ltd.; Delaware Consulting International CVBA; Keppel Telecommunications & Transportation Ltd

Major Appointments (other than directorships): Advisory Partner, Bain & Company Southeast Asia

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021):

Singapore Chinese Orchestra Company Limited

Others: Nil



VERONICA ENG, 68 Non-Executive and Independent Director

BR 🗛

Date of first appointment as a director: 1 July 2015

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2021): 6 years 6 months

Board Committee(s) served on: Board Risk Committee (Chairman); Audit Committee (Member)

Academic & Professional Qualification(s): Bachelor of Business Administration (First Class Honours), University of Singapore

Present Directorships (as at 1 January 2022): Listed companies

Other principal directorships Keppel Capital Holdings Pte. Ltd.; Eastspring Investments Group Pte. Ltd.

Major Appointments (other than directorships): Professor (Practice), NUS Business School

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021): Nil

Others:

Founding Partner of Permira (1985 to 2015); Former Member of the Board and Executive Committee of Permira



JEAN-FRANÇOIS MANZONI, 60 Non-Executive and Independent Director

N R

Date of first appointment as a director: 1 October 2018

Date of last re-election as a director: 23 April 2021

Length of service as a director (as at 31 December 2021): 3 years 3 months

Board Committee(s) served on:

Nominating Committee (Chairman); Remuneration Committee (Member)

Academic & Professional Qualification(s):

DBA, Harvard Business School, Boston; MBA, McGill University, Montreal; Bachelor, Business Administration, l'Ecole des Hautes Etudes Commerciales de Montréal; Fellow of the Singapore Institute of Directors

Present Directorships (as at 1 January 2022): Listed companies Nil

Other principal directorships IMD Foundation Board; IMD Scholarship Foundation

Major Appointments (other than directorships):

President and Nestlé Professor, International Institute for Management Development (IMD), Switzerland; Member of several International Advisory panels, including Digital Switzerland and Russian Presidential Academy of National Economy and Public Administration

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021):

Singapore Civil Service College; Association to Advance Collegiate Schools of Business (AACSB) International

Others: Nil

GROUP OVERVIEW

36



TEO SIONG SENG, 67 Non-Executive and Non-Independent Director

BS

Date of first appointment as a director: 1 November 2019

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2021): 2 years 2 months

Board Committee(s) served on: Board Safety Committee (Chairman)

Academic & Professional Qualification(s): Degree in Naval Architecture and

Ocean Engineering from the University of Glasgow, United Kingdom

Present Directorships (as at 1 January 2022): Listed companies

Singamas Container Holdings Ltd.; COSCO Shipping Holding Co., Ltd.; COSCO Shipping Energy Transportation Co., Ltd.; Wilmar International Limited

Other principal directorships

Pacific International Lines (Pte) Ltd; PIL Pte. Ltd.

Major Appointments (other than directorships):

Business China (Director); The United Republic of Tanzania in Singapore (Honorary Consul)

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021):

Enterprise Singapore (Board member)

Others:

Singapore Chinese Chamber of Commerce & Industry (Honorary President); Immediate Past Chairman of Singapore Business Federation



THAM SAI CHOY, 62 Non-Executive and Independent Director

A) BR

Date of first appointment as a director: 1 November 2019

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2021): 2 years 2 months

Board Committee(s) served on:

Audit Committee (Chairman); Board Risk Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Arts (Honours) in Economics, University of Leeds, United Kingdom; Fellow of the Institute of Singapore Chartered Accountants and the Institute of Chartered Accountants in England and Wales

Present Directorships (as at 1 January 2022): Listed companies

DBS Group Holdings Limited

Other principal directorships

DBS Bank Ltd.; DBS Bank (China) Limited; DBS Foundation Ltd; EM Services Pte Ltd (Chairman); Keppel Offshore & Marine Ltd; Mount Alvernia Hospital; Singapore International Arbitration Centre

Major Appointments (other than directorships): Nanyang Polytechnic (Board member)

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021):

Singapore Accountancy Commission; KPMG Group of Companies; Singapore Institute of Directors (Chairman); Housing & Development Board; Accounting and Corporate Regulatory Authority

Others: Nil



PENNY GOH, 69 Non-Executive and Independent Director



Date of first appointment as a director: 2 January 2020

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2021): 2 years

Board Committee(s) served on: Audit Committee (Member); Board Risk Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Law (Honours), University of Singapore

Present Directorships (as at 1 January 2022): Listed companies

Keppel REIT Management Limited (the Manager of Keppel REIT) (Chairman)

Other principal directorships

HSBC Bank (Singapore) Limited (Chairman); Singapore Totalisator Board; Keppel Land Limited

Major Appointments (other than directorships): Allen & Gledhill LLP (Senior Adviser)

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021):

Mapletree Logistics Trust Management Ltd (the Manager of Mapletree Logistics Trust); Eastern Development Private Limited; Eastern Development Holdings Pte Ltd; Allen & Gledhill Regulatory & Compliance Pte. Ltd.

Others:

Former Co-Chairman and Senior Partner of Allen & Gledhill LLP



SHIRISH APTE, 69 Non-Executive and Independent Director

A BR

Date of first appointment as a director: 1 July 2021

Date of last re-election as a director: N.A.

Length of service as a director (as at 31 December 2021): 6 months

Board Committee(s) served on:

Audit Committee (Member); Board Risk Committee (Member)

Academic & Professional Qualification(s):

Qualified as a Member of the Institute of Chartered Accountants in England & Wales; Member of the Institute of Chartered Accountants, India

Present Directorships (as at 1 January 2022): Listed companies

Commonwealth Bank of Australia

Other principal directorships

Pierfront Capital Mezzanine Fund Pte Ltd (Chairman); Fullerton India Credit Company Limited, India (Chairman); Pierfront Capital Fund Management Pte. Ltd.; Chairman); KP Management (GL) Pte. Ltd.; KPCF Investments Pte. Ltd.; Keppel Infrastructure Holdings Pte. Ltd; Aviva Singlife Holdings Pte. Ltd.; Aviva Financial Advisers Pte. Ltd.(Chairman)

Major Appointments (other than directorships): Nil

Past Directorships held over the preceding 5 years (from 1 January 2017 to 31 December 2021):

IHH Healthcare Berhad, Malaysia; Acibadem Healthcare, Turkey; Integrated Hospitals and Healthcare Bhd; Citi Bank Handlowy, Poland; CG Power & Industrial Solutions; Clifford Capital Holdings Pte Ltd; Clifford Capital Pte Ltd; Fortis Healthcare Limited, India

Others:

Nil