



Health, Safety & Environmental (HSE) Policy Statement

Keppel places the highest priority on the health and safety of people and the protection of assets and the environment, in the pursuit of creating solutions for a sustainable future.

This policy is founded on the following principles:

- Every HSE incident is preventable
- HSE is an integral part of business
- HSE is a line responsibility
- Everyone is empowered to stop any unsafe work
- A strong safety culture is achieved through teamwork

To fulfill this policy, Keppel is committed to:

- Adopt this policy in all its business operations where it has a controlling influence, including working with Contractors.
- Set HSE improvement targets and monitor progress through performance management, audits and periodic reviews.
- Involve workers in development and implementation of strategies to improve HSE culture and performance.
- Comply with the requirements of statutory legislation of the countries in which it operates.
- Promote wellbeing and maintain a safe and healthy working environment for all stakeholders.
- Provide adequate resources, training and ensure workforce is competent.
- Adopt a systematic approach in HSE management system that enables continuous performance improvement.
- Report and investigate all accidents, incidents and near misses and ensure lessons learned are disseminated to prevent recurrence.

A handwritten signature in black ink, appearing to read "D Teoh", with a horizontal line underneath.

MR DANNY TEOH
Chairman

29 Jan 2024

A handwritten signature in black ink, appearing to read "Loh Chin Hua", with a horizontal line underneath.

MR LOH CHIN HUA
Chief Executive Officer
